

EQUALITY, DIVERSITY & INCLUSION AT REDSHAW ADVISORS

At Redshaw Advisors, we believe that diversity and inclusion are the cornerstone of innovation and success. We are committed to fostering an environment where everyone feels valued, respected, and empowered to bring their full, authentic selves to work.

Our Commitment

Diverse Workforce

We strive to build a team that reflects the diversity of the communities we serve. This includes people of different races, ethnicities, genders, ages, religions, disabilities, sexual orientations, and other unique backgrounds.

Inclusive Culture

We cultivate a culture of inclusion by ensuring that every voice is heard and respected. We provide training and resources to help our employees understand and embrace the importance of diversity and inclusion in the workplace.

Equal Opportunity

We are dedicated to providing equal opportunities for all employees and applicants. We actively work to eliminate biases in our hiring processes and promote fairness in career advancement and development.

Community Engagement

We support and engage with diverse communities through partnerships, sponsorships, and outreach programs. By building strong relationships with these communities, we aim to contribute positively to their growth and well-being.

Ongoing Improvement

We continuously assess and improve our diversity and inclusion practices. We welcome feedback from our employees, customers, and partners to help us grow and adapt to the changing needs of our society.

Why It Matters

We believe that a diverse and inclusive workplace leads to greater creativity, better decision-making, and increased employee satisfaction. By embracing diversity, we can better understand and serve our customers, foster innovation, and drive our company's success. At Redshaw Advisors, diversity and inclusion are not just values we uphold; they are essential to who we are and how we operate. We are proud of the progress we have made and are committed to continuing this journey towards a more inclusive future.

Join Us

If you are passionate about creating a more inclusive world and want to be part of a company that values your unique perspective, Redshaw Advisors is the place for you.

Together, we can make a difference.

This EDI Statement has been approved and authorised by:

Name: Kelly Bohnacker

Position: Head of Human Resource

Date: 22/10/2024

Signature:

Kelly Bohnacker